

Coal City Community Unit School District #1

Strategic Goals 2017

Theme: Student Learning	
<p>Goal:</p> <p>Every student should have the opportunity to reach his/her maximum potential.</p>	<p>Objective(s):</p> <ol style="list-style-type: none"> 1. Analyze and report on the current special education needs of teachers/staff to meet the needs of the district's changing special education population. 2. Review the LLT report on high school course offerings and make recommendations for any changes necessary to better meet the needs of students. 3. Review the current course offerings at the Middle School and make recommendations for any changes necessary to better meet the needs of students.
<p>Every student and teacher should be provided the tools and support to be successful.</p>	<ol style="list-style-type: none"> 1. Develop an accountability protocol for insuring best instructional practices are used in the classroom.
Theme: Health and Human Services	
<p>Goals:</p> <p>Provide appropriate services and support based on identified needs.</p> <p>Continue to promote and expand whole family wellness.</p> <p>Promote staff wellness.</p>	<p>Objective(s):</p> <ol style="list-style-type: none"> 1. Continue to expand the Wellness Program. 2. Develop a plan to disseminate the availability of benefit services to staff. 3. Expand coordination of social services between the community and school by offering informational presentations to the community related to health and wellness. 4. Expand health related services to families by partnering with other non-profit organizations. 5. Increase nutritional awareness by offering nutrition nights and children's farmers market to primary students. 6. Expand salad bars to other buildings and offer more scratch cooking on the school lunch menus.
Theme: Long Range Planning	
<p>Goals:</p> <p>Critical review of professional services to ensure that the District's needs are being appropriately met.</p>	<p>Objective(s):</p> <ol style="list-style-type: none"> 1. Review current transportation services and potential outsourcing options to determine a plan for student transportation beyond the 2017-18 school year. 2. Review architectural services prior to development of a Facilities Assessment Plan. 3. Identify any other professional services for review.
<p>Maintain appropriate levels of fiscal reserves to protect the school district and taxpayers.</p>	<ol style="list-style-type: none"> 1. Develop a financial plan that maintains fiscal reserves at the level specified in Board Policy.

<p>Maintain a balanced budget while providing resources for quality teaching and learning taking into account current population growth and facility capacities.</p>	<ol style="list-style-type: none"> 1. Develop analytics to assist with budgeting parameters such as class size limits, population forecasts and curriculum impacts. 2. Update the school district's long-range financial forecast to account for potential changes in revenues and expenditures. 3. Begin discussions with Exelon and taxing bodies to negotiate the next tax agreement for Dresden Station.
<p>Develop personnel planning instruments to insure stability and quality of staff.</p>	<ol style="list-style-type: none"> 1. Develop an administrative transition plan for central office and building level administration. 2. Develop a formal hiring practice guide for administrators to use when selecting teaching and support staff.
<p>Theme: Unit #1 Community</p>	
<p>Goals: Provide community programs.</p>	<p>Objective(s):</p> <ol style="list-style-type: none"> 1. Continue to develop partnerships with local service organizations in an effort to make services more available to our students and their families. 2. Survey the community to determine what community programming the school district can provide. 3. Continue to expand auditorium offerings.
<p>Increase the promotion of activities within each building of the district.</p>	<ol style="list-style-type: none"> 1. Using 2016-2017 survey data, determine how to maximize the effectiveness and efficiency of District communication efforts.
<p>Better partnerships with community organizations.</p>	<ol style="list-style-type: none"> 1. Continue to find avenues to give back to the community through service learning opportunities for students. 2. Investigate job shadowing/internship opportunities for high school students.