

**CERTIFICATE OF COMPLIANCE WITH ILLINOIS
CONTRACTORS DRUG-FREE WORKPLACE ACT**

Pursuant to 30 ILCS 580/1 *et seq.* (the "Drug Free Workplace Act"), the undersigned Contractor hereby certifies to the Board of Education of Coal City Community Unit School District #1 that it will provide a drug-free workplace by:

A. Publishing a statement:

1. Notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, including cannabis, is prohibited in the contractor's workplace.
2. Specifying the actions that will be taken against employees for violations of such prohibition.
3. Notifying the employee that, as a condition of employment on such contract, the employee will:
 - a. Abide by the terms of the statement; and
 - b. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.

B. Establishing a drug-free awareness program to inform employees about:

1. The dangers of drug abuse in the workplace;
2. The contractor's policy of maintaining a drug-free workplace;
3. Any available drug counseling, rehabilitation, and employee assistance programs; and
4. The penalties that may be imposed upon employees for drug violations.

C. Making it a requirement to give a copy of the statement required by subsection "A" to each employee engaged in the performance of the contract and to post the statement in a prominent place in the workplace.

D. Notifying the contracting or granting agency within ten (10) days after receiving notice under part "b" of paragraph "3" of subsection "A" from an employee or otherwise receiving actual notice of such conviction.

E. Imposing a sanction on or requiring the satisfactory participation in a drug abuse assistance or rehabilitation program by, any employee who is so convicted, as required by Section 5 of the Drug Free Workplace Act.

- F. Assisting employees in selecting a course of action in the event that drug counseling, treatment, and rehabilitation is required and indicating that a trained referral team is in place.
- G. Making a good faith effort to continue to maintain a drug-free workplace through implementation of Section 3 of the Drug Free Workplace Act.

Firm Name _____

Address _____

Signature of Officer

Title

Subscribed and sworn to before me

This _____ day of _____, 20__

Notary Public

**CERTIFICATE OF COMPLIANCE WITH
PREVAILING WAGE ACT**

The undersigned Contractor hereby certifies to the Board of Education that all work under this Contract shall comply with the Prevailing Wage Act of the State of Illinois, pursuant to 820 ILCS 130/31, *et. seq.*, and as amended, with rates to be paid that are in effect at the time work is performed. Contractors shall submit monthly certified payroll records to the District as set forth in 820 ILCS 130/5.

Firm Name _____

Address _____

Signature of Officer

Title

Subscribed and sworn to before me

This _____ day of _____, 20__

Notary Public

NON-COLLUSION AFFIDAVIT (must be signed, notarized and submitted with bid.)

STATE OF ILLINOIS)
)
COUNTY OF _____)

 ss.

The undersigned bidder or agent, being duly sworn, on oath says that he/she has not, nor has any other member, representative, nor agent of the firm, company, corporation or partnership represented by him/her, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting, nor to prevent any person from bidding nor to induce anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He further swears, on oath, that no person or persons, firms or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale.

Bidder or Agent

FOR: _____

Individual, Firm or Corporation

SUBSCRIBED AND SWORN to before me
this _____ day of _____, 20_____.

Notary Public

**CERTIFICATE OF COMPLIANCE WITH
ILLINOIS HUMAN RIGHTS ACT**

All successful contractors must comply with the provisions of the Illinois Human Rights Act (ACT) dealing with the equal employment opportunities (Section 2-105, 775 ILCS 5/2-105) including equality of employment opportunity and the regulations of the Department of Human Rights of the State of Illinois and also must provide for the adoption and implementation of written Sexual Harassment Policies. The statutory provisions require that the written Sexual Harassment policy include, at the minimum, the following information: (i) the illegality of sexual harassment, (ii) the definition of sexual harassment under Illinois Law, (iii) a description of sexual harassment, utilizing examples; (iv) a vendor's internal compliant process including penalty; (v) the legal recourse, investigative and complaint process available through the Department of Human Rights Commission; (vi) protection against retaliation as provided by Section 6-101 of the Illinois Human Rights Act.

Firm Name _____

Address _____

Signature of Officer

Title

Subscribed and sworn to before me

This _____ day of _____, 20__

Notary Public

BIDDER ELIGIBILITY CERTIFICATION

Public Act 85-1295 (Illinois Revised Statutes, 1987, Chapter 38, Article 33E) requires that all the contractors bidding for public agencies in the State of Illinois certify that they are not barred from bidding on public contracts for bid rigging or bid rotation.

The following certification must be signed and submitted with bidder's bid proposal.
FAILURE TO DO SO WILL RESULT IN DISQUALIFICATION OF THE BIDDER.

Name of Bidder/Contractor _____
as part of its bid for Coal City Community Unit School District # 1, hereby certifies that the said contractor is not barred from bidding on the aforementioned contract as a result of a violation of either Section 33E-3 of Article 33E of chapter 38 of the Illinois Revised Statutes.

Firm Name: _____

By: _____
(Authorized Agent of Contractor)

Title: _____

Subscribed and sworn to before me

This _____ day of _____, 20____

Notary Public

**MINORITY, FEMALE, PERSON WITH DISABILITY
BIDDER CERTIFICATION**

Public Act 88-597 (30 ILCS 575/0.01 *et. seq.*), commonly known as the Business Enterprise for Minorities, Females, and Persons with Disabilities Act (hereinafter the "Act") sets forth definitions for "minority persons", "females", "persons with a disability", "minority owned business", "female owned business" and "business owned by a person with a disability". To fall within the meaning of this Act, the business must be at least 51 percent owned and controlled by one or more individuals who are minority, female, or a person with disabilities.

The following certification must be completed, signed, and submitted with bidder's bid proposal.

_____ (Name of Business), as part of its bid on a contract for the _____ project for Coal City Community Unit School District # 1, hereby certifies that the said business is / is not (please circle one) a minority owned business, female owned business, and/or business owned by a person with a disability within the meaning of the Act.

If Contractor indicated above that said business is a minority owned business, female owned business, and/or business owned by a person with a disability within the meaning of the Act, check each of the following, which are applicable:

_____ African American _____ Native American/Alaskan Native _____ Female
_____ Hispanic _____ Asian American

_____ Person with Disability (disabilities must be severe, mental, or physical, which substantially limit major life activities.)

Firm Name

By:

_____ (Authorized Agent of Contractor)

Title: _____

Subscribed and sworn to before me

This _____ day of _____, 20____

Notary Public